

AVERY HAYS

PRESENT ADDRESS

402 Living Learning Center
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Avery.Hays@ndsu.edu

PERMANENT ADDRESS

25810 County 9
Laporte, MN 56461
(218)751-8430

OBJECTIVE

To utilize and incorporate previous knowledge and skills to obtain an internship as a web designer

EDUCATION

North Dakota State University

B.S. Computer Science

Dean's List (Fall 2003)
Maintain 2.68 GPA

Anticipated December 2007

COMPUTER SKILLS & COURSEWORK

Java, C#, C, HTML, Web Design, CSS, Assembly, PC hardware, simple Photoshop graphics

EMPLOYMENT EXPERIENCE

Remodel Associate

Wal-Mart, Cedar Rapids, IA

June 2006-August 2006

- Displayed flexibility while adapting to changing job requirements
- Worked in teams to accomplish daily remodeling goals
- Demonstrated interpersonal skills through customer service

Resident Assistant

Department of Residence Life, North Dakota State University, Thompson Hall

September 2004-December 2006

- Maintained a cohesive living and learning environment for 30-40 residents through social and educational opportunities
- Enforced department, hall and university expectations in serving in an on-call rotation for hall of 250+ residents
- Exhibited oral and written communication skills while enforcing university and residence life policies
- Utilized teamwork skills while working cooperatively with other Resident Assistants and Hall Directors to develop multi-hall programs benefiting all on-campus college students
- Encouraged community development through wellness, academic, leadership, and service learning programs
- Planned and facilitated monthly floor meetings and activities to encourage interaction among residents
- Assisted in the development of community expectations and standards

Tackle Assembler and packager, Custodian

Northland Fishing Tackle, Bemidji, MN

Summers 2003-2005

- Utilized leadership skills by supervising a packaging workgroup and maintaining quality standards
- Demonstrated flexibility by working in multiple areas of production as needed
- Exhibited self-motivation skills through independent work

VOLUNTEER

Agassiz Middle School English Language Learners' Classroom Volunteer, Fargo, ND
Developed a website for the Bemidji Community Food Shelf